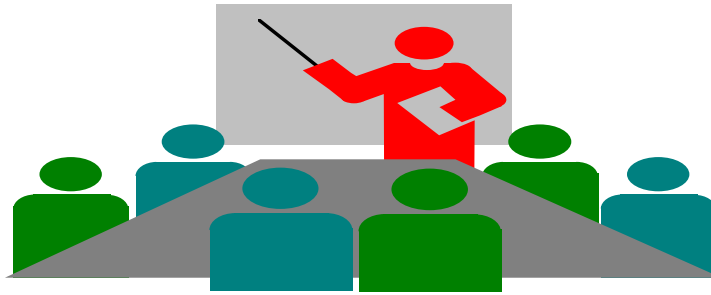


PRESENTER QUALITIES THAT HINDER LEARNING – Chapter Two



- **USES WARNINGS AND THREATS TO GET GROUP TO RESPOND**
- **INTERVENES EXCESSIVELY**
- **IS THE CENTER OF THE PROCESS**
- **SUBTLY OR OVERTLY INSISTS ON PARTICULAR BEHAVIORS FROM GROUP MEMBERS**
- **IS NOT ABLE TO RECEIVE FEEDBACK**
- **HAS LITTLE AWARENESS OF HIS/HER EFFECT ON OTHERS**
- **HUMILIATES PARTICIPANTS INTO TAKING RISKS**
- **IS UNABLE TO RESPOND TO PROCESS**
- **AVOIDS GIVING FEEDBACK WHEN IT MAY BE DIFFICULT TO HEAR**
- **HAS INEFFECTIVE DELIVERY SKILLS**
- **GIVES UNCLEAR OR DISORGANIZED PRESENTATIONS**
- **LACKS SENSITIVITY TO CULTURES OR VIEWPOINTS DIFFERENT FROM HIS/HER OWN**
- **IS RIGID AND UNADAPTING WITH REGARD TO GROUP'S NEEDS**
- **IS UNABLE TO PLAN AND ORGANIZE EVENTS**
- **VIOLATES NEEDS OF ADULT LEARNERS**
- **DOES NOT EXPECT TO HAVE RESPECT FOR POSITIVE REGARD FOR ALL PARTICIPANTS**
- **HAS POOR COMMUNICATION SKILLS**
- **IS IMPATIENT AND POOR AT PACING HIMSELF OR HERSELF**
- **IS UNABLE OR UNWILLING TO EVALUATE A TRAINING EVENT**